

MODERN SLAVERY STATEMENT

In our position, as multinational producer of feed additives having access to a global supply chain, we recognise that we have a responsibility to act to prevent the exploitation of workers in the furtherance of financial gain.

This modern slavery statement is made in response to and in line with the United Kingdom's Modern Slavery Act and sets out the steps that Nutriad has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Nutriad is committed to ensuring that we – and our suppliers – take all measures reasonably possible to operate in compliance with all applicable laws and regulations, as well as to act in accordance with the highest standards of ethical behaviour as outlined in the Nutriad Code of Conduct.

Nutriad does not tolerate any form of abuse of human rights, modern slavery or human trafficking in the Nutriad organization or its supply chain.

Nutriad's procurement team conducts a preliminary review of our suppliers to determine that, based on the information they have at their disposal, all suppliers operate in line with the Modern Slavery Act of 2015.

Nutriad has a zero-tolerance approach towards modern slavery and human trafficking. In case Nutriad should become aware of any suppliers that might act in a way that is not consistent with the Modern Slavery Act or any other internationally recognized human right, Nutriad will immediately terminate any agreement with that party, and will exclude that party for any other further business.

This statement is made pursuant to section 54 of the Modern Slavery act of 2015, and constitutes the slavery and human trafficking statement for the financial year ending on December 31, 2017.

Signed on behalf of the board by:

Erik Visser
Chairman of the Board of Directors and CEO